



Policy Name GLOBALY HARMONIZED SYSTEM (GHS) (PREVIOUSLY: WORKPLACE HAZARDOUS MATERIAL INFORMATION SYSTEM (WHMIS))	Policy Number: 1105
Approved By: Executive Committee	Effective Date: January 6, 2010
Classification: Occupational Health & Safety	Date Revised: October 11, 2018
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REASON FOR POLICY

The purpose of this policy is: to protect persons from the dangers inherent in chemicals and other hazardous materials at the worksite; and, to comply with applicable federal and provincial legislation (see references) concerning the handling and disposal of chemicals and waste materials identified as hazardous.

POLICY STATEMENT

1. **COMPLIANCE WITH THE REQUIREMENTS AND SAFETY STANDARDS OF THE GLOBALLY HARMONIZED SYSTEM (GHS)**
All Agapé Hospice staff and contractors acting on behalf of the Hospice shall comply with WHMIS requirements and safety standards in the use, handling, storage and disposal of hazardous materials.
2. **DEVELOPMENT AND COORDINATION OF THE ALBERTA HEALTH SERVICES, CALGARY ZONE GHS PROGRAM:** The Employee Relations & Support Services Manager is responsible for developing and coordinating the GHS program, and for providing guidance on compliance with GHS requirements and standards to all work areas at Agapé Hospice.
3. **IDENTIFICATION OF HAZARDOUS MATERIAL:** All GHS controlled materials must:
 - have an appropriate Safety Data Sheet (SDS)
 - have an appropriate label
4. **STAFF TRAINING AND EDUCATION:** All Agapé Hospice staff and onsite contractors (i.e. Sodexo), whose duties require them to use, handle, store or dispose of GHS controlled materials will be provided with appropriate education and safety training.

APPLICABILITY

This policy applies to all Agapé Hospice staff (which includes employees, volunteers, students, and onsite contractors (i.e Sodexo)) and other persons who work with or have responsibility for controlled products at the worksite.

ADDITIONAL REFERENCES

Chemical Hazards Regulation
Occupational Health and Safety Act (Alberta)
Controlled Products Regulations (Canada)
Hazardous Materials Information Review Act (Canada)
Hazardous Products Act (Canada)