



Policy Name:  <p style="text-align: center;"><b>INTERDISCIPLINARY, MANAGEMENT &amp; SUPPORT TEAMS</b></p>	Policy Number:  <p style="text-align: center;"><b>1006</b></p>
Approved By: <p style="text-align: center;">Executive Team</p>	Effective Date:  <p style="text-align: center;"><b>SEPTEMBER 1, 1996</b></p>
Reason for Revision: <span style="float: right;"><i>Click on item below and select item from list.</i></span>  <p style="text-align: center;"><b>CONTENT- Enter BELOW Reason for change Ex: Combined Policy ## and ##.</b></p> <p style="text-align: center;">New format being used</p>	Date Revised:  <p style="text-align: center;">September 28, 2018</p>  Next Date for Review:  <p style="text-align: center;">September 28, 2021</p>
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## Policy

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The Interdisciplinary, Management & Support Teams at Agapé Hospice supports the philosophy that residents and their families/health advocate are best served when qualified individuals from various fields of expertise work together to provide programs and services that contribute to meeting their needs. The teams continually work towards providing best practices through ongoing education and research that meets palliative and hospice care standards.

### DEFINITIONS

Interdisciplinary Team:

The interdisciplinary team at Agapé Hospice shall include the following: Nursing Lead, Medical Director, Palliative Physician (Alberta Health Services), Registered Nurses, Resident Attendants, Spiritual & Bereavement Care Coordinator, Social Worker, Volunteer Program Coordinator, Unit Clerks, and Pharmacist. Each member of the team works together to provide the knowledge and expertise required to make recommendations which are in the best interests of the resident and that of the family or health advocate. The Executive Director, as well as other management and support staff are also available for consultation to any member of the team.

The Caregiving IDT members meet two (2) times a week for “rounds” on each resident. Physical, emotional, social and spiritual care for the residents is discussed, any issues/concerns/strengths are identified, solutions discussed and resolutions documented.



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Management & Support Teams:

The management and support teams at Agapé Hospice shall include, but not limited to, the following: Administration, Volunteers, Education & Clinical Projects Coordinator, Employee Relations & Support Services Manager, Maintenance, Food Services, and Contract Services.

***The lines of authority and communication are outlined in The Salvation Army Agapé Hospice Organization Chart (Policy #1005).***

**CROSS REFERENCES**

- Policy 1002 – Position Descriptions
- Policy 1005 – Interdisciplinary Team