



Policy Name:  REPORTING RELATIONSHIP OF THE EXECUTIVE AND LEADERSHIP COMMITTEES	Policy Number: 1005
	Effective Date: JULY 17, 2012
Approved By:  Executive Team	Date Revised: September 27, 2018
Reason for Revision:  Click on item below and select item from list.  CONTENT- Enter BELOW Reason for change Ex: Combined Policy ## and ##.  New format being used	Next Date for Review: September 27, 2021
Section: Section 10 - Human Resources	Page No: Page 1 of 2

## **Policy**

As a leader in excellent individualized physical, social, emotional and spiritual end-of-life care, The Salvation Army Agapé Hospice's management team administers the day-to-day operations of the Hospice and its programs and provides leadership to all employees and volunteers.

The **Executive Committee** meets weekly and acts as a high level decision-making forum.

Members of the Executive Committee include:

- Executive Director (Chair)
- Medical Director
- Employee Relations & Support Services Manager
- Nursing Lead
- Education & Clinical Projects Coordinator

The **Leadership Committee** meets once per month to receive updates from each department. The Leadership Committee is accountable to the Executive for the day-to-day operations.

Members of the Leadership Committee include:

- Executive Director (Chair)
- Medical Director
- Employee Relations & Support Services Manger
- Nursing Lead
- Education & Clinical Projects Coordinator
- Volunteer Program Coordinator
- Spiritual & Bereavement Care Coordinator
- Food Services Coordinator
- Maintenance Lead
- Employee Relations, Payroll & Benefits Administrator
- Executive Assistant

Agapé Hospice is held accountable to the Salvation Army and is a contract provider to Alberta Health Services (AHS). Members from the Leadership Committee are appointed to the AHS working groups and committees





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The Salvation Army Agapé Hospice Organization Chart (attached) outlines the reporting structure and lines of authority and communication.

## **CROSS REFERENCES**

Policy 1002 – Position Description

## **REFERENCES**

The Salvation Army Agapé Hospice Organization Chart