



Policy Name: REPORTING RELATIONSHIP OF THE EXECUTIVE AND LEADERSHIP COMMITTEES	Policy Number: 10-1005
	Effective Date: JULY 17, 2012
Approved By: Executive Team	Date Revised: June 13, 2023
Reason for Revision: Click on item below and select item from list. CONTENT- Enter BELOW Reason for change Ex: Combined Policy ## and ##. New format being used	Next Date for Review: June 13, 2026
Section: Section 10 - Human Resources	Page No: Page 1 of 2

Policy

As a leader in excellent individualized physical, social, emotional and spiritual end-of-life care, The Salvation Army Agapé Hospice's management team administers the day-to-day operations of the Hospice and its programs and provides leadership to all employees and volunteers.

The **Executive Committee** meets weekly and acts as a high level decision-making forum.

Members of the Executive Committee include:

- Executive Director (Chair)
- Medical Director
- Employee Relations & Support Services Manager
- Nursing Lead
- Education & Clinical Projects Coordinator

The **Leadership Committee** meets once per month to receive updates from each department. The Leadership Committee is accountable to the Executive for the day-to-day operations.

Members of the Leadership Committee include:

- Executive Director (Chair)
- Medical Director
- Employee Relations & Support Services Manger
- Nursing Lead
- Education & Clinical Projects Coordinator
- Volunteer Program Coordinator
- Spiritual & Bereavement Care Coordinator
- Food Services Coordinator
- Maintenance Lead
- Employee Relations, Payroll & Benefits Administrator
- Executive Assistant





Policy Name:

REPORTING RELATIONSHIP OF THE EXECUTIVE AND LEADERSHIP COMMITTEES

Policy Number: 1005

Date Revised:

JUNE 13, 2023

Page No:

Page 2 of 2

Agapé Hospice is held accountable to the Salvation Army and is a contract provider to Alberta Health Services (AHS). Members from the Leadership Committee are appointed to the AHS working groups and committees

The Salvation Army Agapé Hospice Organization Chart (attached) outlines the reporting structure and lines of authority and communication.

CROSS REFERENCES

Policy 1002 – Position Description

REFERENCES

The Salvation Army Agapé Hospice Organization Chart