



Policy Name: ETHICS FOR ORGANIZATIONAL AND CLINICAL DECISION MAKING	Policy Number: 0922
	Effective Date: SEPTEMBER 1, 1996
Approved By: Executive Team	Date Revised: December 21, 2018
Reason for Revision: Click on item below and select item from list. CONTENT- Enter BELOW Reason for change Ex: Combined Policy ## and ##. * Changed Title and revised policy and added Ethics Framework and Worksheet as a form instead of an attachment 1. * Add where Electronic form will be kept – TBD * Added where Hardcopy will be kept - in Nursing Station file cabinet. * New format being used.	Next Date for Review: December 21, 2021
Section: Section 09 - Administration	Page No: Page 1 of 2

Policy

Due to the sensitive and complex nature of the care provided at The Salvation Army Agapé Hospice and due to the challenge of considering the beliefs and values of multiple interested parties; ethical matters will regularly present themselves for consideration and discussion. For the purpose of this policy, ethical issues will be considered matters that call attention to one's conduct and morality. Focus and discussions will revolve around the "good and bad" or "right and wrong" of the interactions, decisions and behaviors of those concerned. Consideration will be given to the values found in: The Salvation Army's Code of Ethics (Policy 1023), the Mission and Vision Statements of The Salvation Army Agapé Hospice, and the Four Ethical Principles of Secular Bioethics: "Autonomy", "Beneficence", "Non-Maleficence" and "Distributive Justice". As an additional tool, The Salvation Army Agape Hospice Ethics Framework and Worksheets which was adopted from Hamilton Health Sciences Ethics Framework and Worksheets can be used to guide both organizational and clinical practice.

REQUIRED FORMS AND EQUIPMENT REFERENCES

Electronic forms location – FORMS
Hardcopy forms location – Nursing Station file cabinet

1. Agape Hospice Ethics Framework and Worksheets

CROSS REFERENCES

Policy 0130 – Dealing with Complicated Responses from Residents & Their Families
Policy 1005b – Interdisciplinary Team
Policy 1023 – The Salvation Army Code of Ethics
The Salvation Army Agapé Hospice Mission and Value Statements



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REFERENCES

“Four Ethical Principles of Secular Bioethics”, Beauchamp, T.L. Childress, J.F. (2001) Principles of Biomedical Ethics, 5th Ed., Oxford Press.

Hamilton Health Sciences Ethics Framework

http://hamiltonhealthsciences.ca/workflines/CLINICAL_ETHICS/HHSEthicsFramework.pd

Procedure

Any person - resident, their defined family members or support network, staff or visitors - can bring forward any matter that requires a moral decision, to any member of the Interdisciplinary Caregiving Team or the Interdisciplinary Management & Support Team.

1. At the time of the expressed concern, an initial discussion and the gathering of details and specific concerns will take place. If a broader perspective is required, staff will involve Social Worker and/or the Nursing Lead (or designate) as well as the Executive Director if needed. The Executive Director will inform The Salvation Army as he/she feels is appropriate.
2. Additional input from appropriate disciplines, guided by their professional Code of Ethics, will be determined by: the nature of the issue, the immediacy of the situation and the degree of risk or severity.
3. If needed, Social Worker, Nursing Lead (or designate) or Executive Director can call a special Ethics meeting within a reasonable period of time, based upon the severity / immediacy of the situation.
4. This committee may access outside opinions and support through Alberta Health Services, professional bodies, as well as legal perspectives through The Salvation Army Ethics Centre.
5. The Salvation Army Agape Hospice Ethics Framework and Worksheets can be used throughout this above noted process.