



Policy Name PERFORMANCE EVALUATIONS			Policy Number: 1011
			Effective Date: September 1, 1996
Approved By: Management Committee	Drafted by: Employee Relations Manager	Review Date: March 2018	Date Revised: September 28, 2018
Classification: Human Resources			Page No: Page 1 of 1

POLICY

Performance evaluations will be conducted annually for each employee. The previous performance evaluation will be used to help measure performance for the subsequent year.

In the event that this policy is in conflict with the terms and conditions of the Collective Agreement, the Collective Agreement shall prevail over this policy.

PROCEDURE

[Performance Management Tools](#)

[Salvation Army Tools](#)